

Safeguarding Statement

If you have a safeguarding concern please contact the school on 02089812413 and request to speak to one of the following members of staff:

- Aaron Mulhern - (Head Teacher)
- Lisa Tharpe – Deputy Head (IMHS) Trust Safeguarding and Compliance Reporting Lead
- Hazera Begum - Designated Safeguarding Lead (DSL)
- Jason Levine - Designated Mental Health Lead & Deputy DSL
- Karen Raftery - Deputy DSL, Head Post 16 & Careers

At Ian Mikardo High School, the health, safety and well-being of every child are our paramount concern.

We listen to our students and take seriously what they tell us. Our aim is for children to enjoy their time as students in this school. We want to work in partnership with you to help your child achieve their full potential and make a positive contribution.

To promote a safe environment for students, our selection and recruitment policy includes all checks on staff and regular volunteers' suitability, including Disclosure & Barring checks, as recommended by Tower Hamlets Council in accordance with current legislation.

Offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check completed for all.

In accordance with our responsibilities under section 175/157 of the Education Act 2002, we have a Designated Person for Child Protection (Lisa Tharpe) who is the Deputy Head and has received appropriate training for this role.

It is their responsibility to ensure that all staff in contact with children receive child protection awareness and safeguarding training on a regular basis.

There are occasions that our concern about a child may mean that we have to consult other agencies. Whilst we would always aim to work in partnership with parents there may be exceptions to this when concerns are raised for the protection of a child.

On very rare occasions Social Care, whilst undertaking an investigation under s47 of the Children Act 1989, may want to speak to a child without parents' knowledge. This would be a decision made in collaboration with partner agencies and would only be done in situations where a child might be at immediate risk. To gain consent at this point may increase the level of risk to the child or cause evidence of a crime to be lost.

The procedures, which we follow, have been laid down by the Local Safeguarding Children's Board, and the school has adopted a Child Protection Policy in line with this for the safety of all.

If you want to know more about our procedures, please speak to the Head Teacher: the Policy can be found on the school website.

Please visit our Safeguarding & Child Protection and Safer recruitment Policy on the Policies Page for further information.