

JOB DESCRIPTION

Post Title: English Teacher AHT	Post No.	Salary: £59,276.04
Responsible to: Executive Headteacher		

Ilan Mikardo High School is seeking a full time English teacher to join our team on a 12 month FTC, covering a maternity leave.

The successful candidate will work alongside the Senior Leadership Team in an Assistant Head Teacher capacity, supporting the planning and delivery of high quality Teaching and Learning with further responsibilities including cross-curricular literacy and management of the reading intervention programme.

The school is a centre of excellence for educating vulnerable young people, recently achieving 'Outstanding' following our most recent Ofsted report delivered in March 2022. At Ilan Mikardo, the needs of the individual student are at the heart of what we do. Recognising that each young person faces their own unique set of challenges and circumstances, we deliver wrap around care so that children and their families get the support that they need and deserve. As a small school catering for year children from KS3 to KS5, we are uniquely placed, working with our team of therapists and specialised colleagues to deliver care and education that supports the development of the whole child. Building relationships with students, wider families and the local community is key to our approach and our model of education seeks to allow young people to;

'Come with a Past and Leave with a Future'

The successful candidate will be an experienced English Teacher, with a passion for their subject, who is a confident practitioner and an accomplished or aspiring leader. As a specialist school for young people with Social, Emotional and Mental Health needs, we take pride in striving to provide not only fantastic teaching and learning, but also a warm, caring and inclusive environment where all learners are cared for, valued and respected.

As a school we are proud of our achievements and continually strive to provide a curriculum and environment that meets the needs of our students in all aspects of their development. Our curriculum is broad, balanced and stimulating and personalised to meet individual need and aspiration.

The role will include;

- Working to develop and implement high standards of teaching and learning and ensuring optimal attainment for all students
- Formulating and implementing plans/strategies to improve standards of literacy across the whole school, supporting the training and development of teachers to implement effective classroom strategies

- To support the development and implementation of the IMHS curriculum model, contributing to planning and support for staff training

To be successful in this role, you will have previous experience in a similar environment, as well as: -

- Experience of managing a successful team
- A recognised UK Teaching Qualification
- Whole school leadership experience
- Ability and willingness to work flexibly, responding appropriately to complex and changing needs
- Currently undertaking appropriate Continual Professional Development
- Experience of developing and improving policies, procedures and practices
- A willingness to participate in relevant training and development opportunities
- Be keen to learn and develop professionally
- Be able to work on their own initiative
- Be pro-active team members, committed to raising standards and achievements
- Have a passion for education and raising the achievement of all children

If you are interested in applying for this unique opportunity or wish to find out more about the role, please contact the school for an initial conversation with the head teacher by calling, **020 8981 2413** or by requesting an application pack from admin@ianmikardo.com.